

TOWNSHIP OF NORTH GLENGARRY

STRATEGIC PLAN

2023 - 2027



NORTH
GLENGARRY

Ontario's Celtic Heartland

March 2023

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MESSAGE FROM THE MAYOR AND CAO

On behalf of the Council and Staff of the Township of North Glengarry, we are proud and excited to present the Township's 2023-2027 Strategic Plan.

The Township of North Glengarry's Strategic Plan is guided by fundamental elements: our vision, our mission, our initiatives and our values. Through the Strategic Planning exercise, the Township's vision "to cultivate intentional and sustainable development in a collaborative, strategic and efficient manner to enhance the quality of life and increase opportunity for all who we serve" was founded. This vision will be accomplished through the strategic initiatives identified in this document, as we grow, foster and champion the Township.

The Township's Strategic Plan is just the beginning. Within this plan are detailed priorities, whereby significant public consultation will be required. We encourage residents within the Township to participate in the development of the Action Plans, to help shape the strategies by which the overall vision will be achieved.



Back Row (L-R): Councillor Michael Madden, Councillor Brian Caddell, Councillor Gary Martin, Councillor Jeff Manley. Front Row (L-R) Councillor Jacques Massie, Mayor Jamie MacDonald, Deputy Mayor Carma Williams

The Township of North Glengarry has incredible natural, cultural and community assets, rooted with a rich history. The Township's Council and Staff, the foundation of the municipality, are dedicated, committed and focused on the implementation of this plan. We can't wait to see what we can accomplish over the next few years.

Now let the work begin!

Jamie MacDonald, MAYOR

Sarah Huskinson, CAO



TOWNSHIP OF NORTH GLENGARRY STRATEGIC PLAN 2023 - 2027

Mission Statement

The Township of North Glengarry is a unique and vibrant community in a strategic location, with an unsurpassed quality of life reflected in the rural and small town character and enhanced by a commitment to preserving agricultural and natural resources, historical and cultural heritage and quality municipal services.

Vision Statement

To cultivate intentional and sustainable development in a collaborative, strategic and efficient manner to enhance the quality of life and increase opportunity for all who we serve.

"WE ARE READY!!"

STRATEGIC INITIATIVES

GROW



Development
Strategies

Transportation &
Infrastructure
Action Plan

Economic
Development
Action Plan

FOSTER



Sustainability
Strategies

Communication
Action
Plan

Parks &
Recreation
Action Plan

CHAMPION



Advocacy
Strategies

Provincial
Lobbying
Action Plan

Regional
Collaboration
Action Plan



Human
Resources



Information
Technology



Financial
Stability



Corporate
Values

FOUNDATION

STRATEGIC DIRECTION

We will **GROW**, **FOSTER** and **CHAMPION** the Township of North Glengarry through Development, Sustainability, and Advocacy strategies built on a **FOUNDATION** of Human Resources, Information Technology, Financial Stability, and Corporate Values.

GROW ➔ DEVELOPMENT STRATEGIES



Transportation & Infrastructure Action Plan

Development of a transportation plan including bridges, sidewalks, speed study, and a comprehensive road plan

Creation of a linear infrastructure plan including water, sewer, storm sewer

Economic Development Action Plan

An evaluation and review of the current Economic Development Strategy together with the Commercial Gap Analysis and Development and Marketing Strategy with support from the Community Development Committee

FOSTER ➔ SUSTAINABILITY STRATEGIES



Parks and Recreation Action Plan

Community consultations and external stakeholder meetings on recreation requirements
Inventory of current recreation and park assets with revitalization and renovation plans.
Review of recreation programming with possibilities for partnerships.

Communications Action Plan

An update of the current Communications Plan originally drafted in May of 2020

CHAMPION ➔ ADVOCACY STRATEGIES



Regional Collaboration Action Plan

Working together within the SDG region and beyond on joint purchasing, capital project coordination, and resource sharing.

Provincial Lobbying Action Plan

Areas of focus include: Infrastructure funding, retention of schools, housing, assessment base management, job creation, and business support.

FOUNDATION



Human Resources

Employee retention and recruitment plan, policy review, and succession planning



Information Technology

Business continuity plan with cyber security, network, hardware and software.



Financial Stability

Continual updates to the Asset Management Plan; debt and reserve policies.

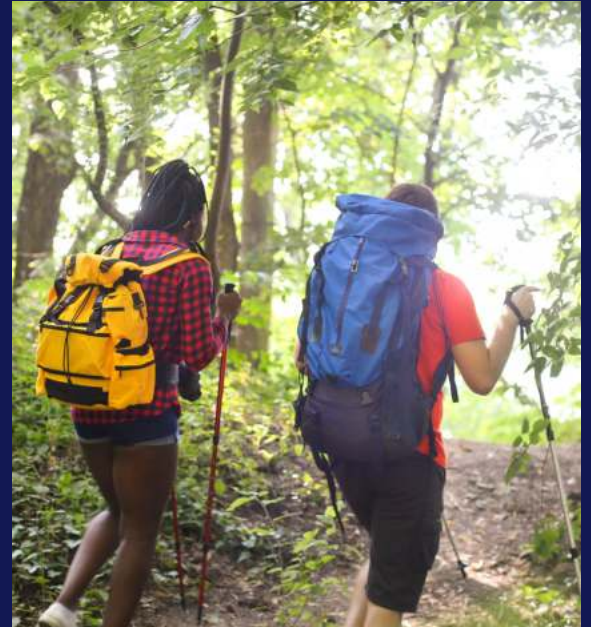


Corporate Values

Fully animating a culture of

Responsibility
Efficiency
Safety
Professionalism
Excellence
Collaboration
Trust





**NORTH
GLENGARRY**
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